



There's more than one way to save a life

There's much more to the Fire and Rescue Service than you'd imagine. Most people assume that the service comprises firefighters and control room staff who save lives by responding to emergency calls. The fact is that there are a rich variety of roles within the Fire and Rescue Service. Uniformed and non-uniformed staff work together as a team all committed to the organisational goal of saving lives.

We are currently seeking to recruit the following roles based in Inverness:

Human Resources Adviser- Full time, permanent £24,741 - £28,680

As part of the HR team you will be working closely with managers and employees developing and maintaining relationships in order to contribute to the delivery of a professional and efficient HR advisory service. Using your skills and expertise in HR you will provide specialist technical guidance to enable investigations for complex disciplinaries, capability and grievances to be correctly and consistently carried out by line managers. Additionally you will provide advice on conditions of service, HR policies and practice as well as promoting and advising on equality and diversity issues. You will have the ability to engender trust, confidence and personal credibility as well as being able to cope with pressure and respond to changing demands. Graduate Membership of the CIPD or extensive current experience within a generalist HR environment and a current driving licence are also essential to this role.

***No agencies please
Interviews to be held on 18th August 2010***

Call us today on 01463 227164 (24 hour answer phone) to request an application pack, or visit us online at www.hifrs.org. Closing date for applications midday 06 August 2010.

Find out how enjoyable and rewarding a career with the Highlands & Islands Fire & Rescue Service could be.

This post will be subject to a Disclosure Scotland check

WE ARE AN EQUAL OPPORTUNITY EMPLOYER AND WOULD WELCOME APPLICATIONS FROM ALL PARTS OF THE COMMUNITY WE SERVE.

