

HIGHLANDS AND ISLANDS FIRE & RESCUE SERVICE

RANK TO ROLE REVIEW OUTCOME

Following the review panel process the following table shows the recommended outcome.

CURRENT RANK	ASSIMILATED ROLE	ROLE OUTCOME
DO I North & South	Area A	Area A
DO I CRM	Area A	Area A
DO I Training & Development	Area A	Area A
DO I Ops Support	Area A	Area A
DO III IRMP	Group B	Group B
DO III CRM	Group B	Group B
DO III Deputy Area	Group B	Group B
ADO D & D	Group A	Group A
ADO T Delivery	Group A	Group A
ADO Ops Support	Group A	Group A
ADO Health and Safety	Group A	Group A
ADO Performance Management	Group A	Group A
ADO FP Inverness & Nairn	Group A	Group A
ADO Ops Inverness & Nairn	Group A	Group A
ADO District Officer	Group A	Group A
Stn O Asst District	Station A	Station A
Stn O CRM	Watch B	Watch B
Stn O HR	Watch B	Watch B
Stn O Ops Support	Watch B	Watch B
Stn O Retained	Station A	Watch B
Stn O Watch	Watch B	Watch B
Stn O T Delivery	Watch B	Watch B
Sub O Fire Safety	Watch A	Watch A
Sub O CRM	Watch A	Watch A
Sub O Retained (2 pump)	Watch A	Crew
Sub O Retained (OiC)	Watch B	Watch B
Sub O Watch	Watch A	Crew
Sub O Ops Support	Watch A	Watch A
Sub O Training & Delivery	Watch A	Watch A
Sub O Training D & D	Watch A	Watch A
FCO	Watch B	Station A
Senior Fire Control	Watch A	Watch A
Fire Control Trainer	Watch A	Watch A
L/Ff Driver Training (1)	Crew	Watch A
L/Ff Inverness Station	Crew	Crew
L/Ff Training	Crew	Crew
L/Ff Retained	Crew	Crew
L/Ff Control	Crew	Crew