



HIGHLANDS & ISLANDS FIRE & RESCUE SERVICE CREW MANAGER – CRM VACANCY NOTICE

Applications are invited from suitably experienced individuals who can demonstrate the range of operational and managerial competencies, to operate at Crew Manager and satisfy the National Supervisory Manager Personal Qualities and Attributes (PQA's). In addition the successful applicant will be an innovative manager, who is able to demonstrate a breadth of experience and can offer excellent communicative and motivational skills, taking a positive role in the development of their area of responsibility.

Please note that it is a condition of employment that the post holder may be required to undertake any other role appropriate to their grade, at any location within the Fire & Rescue Service area, as required by the Chief Fire Officer and attend any courses that the Chief Fire Officer may require.

Applicants wishing to apply for this post should complete an Application Form and Application Questionnaire which can be obtained electronically from our website www.hifrs.org. Please return completed applications to Human Resources, Highlands & Islands Fire & Rescue Service, 16 Harbour Road, Inverness, IV1 1TB, by **midday on Friday 18th July 2008, with interviews being held on Wednesday 6th August 2008.**

**BRIAN A MURRAY
CHIEF FIRE OFFICER**